

**ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING -
April 30th, 2024**

**Summary account of the votes on the items of agenda pursuant to
article 125-quarter, paragraph 2, of Legislative Decree No. 58 of
February 24, 1998**

Item 1 - Ordinary part.

Approval of the Financial Statements as of December 31, 2023, together with the Report of the Board of Directors, the Report of the Board of Statutory Auditors and the Report of the external Statutory Auditor. Related and consequent resolutions. Presentation of the Consolidated Financial Statements as of December 31, 2023 and the consolidated non-financial statement prepared pursuant to Legislative Decree 254/2016, as subsequently amended and supplemented. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 973,820,062 equal to 74.204% of the no. 1,312,350,527 shares making up the share capital.

The voting result was the following:

	Shares	% over the participant capital
In Favour	973,103,536	99.926%
Against	24,373	0.003%
Abstain	692,153	0.071%
Total	973,820,062	100%

Item 2.1 - Ordinary part.

Report on remuneration policy and compensation paid: Section I: report on the remuneration policy for the financial year 2024 (binding resolution);

Shares present at the meeting when the vote was opened no. 973,820,062 equal to 74.204% of the no. 1,312,350,527 shares making up the share capital.

The voting result was the following:

	Shares	% over the participant capital
In Favour	827,418,786	84.966%
Against	146,401,276	15.034%

Abstain	0	0.000%
Total	973,820,062	100%

Item 2.2 - Ordinary part.

Report on remuneration policy and compensation paid: Section II: report on remuneration granted in the financial year 2023 (non-binding resolution).

Shares present at the meeting when the vote was opened no. 973,820,062 equal to 74.204% of the no. 1,312,350,527 shares making up the share capital.

The voting result was the following:

	Shares	% over the participant capital
In Favour	831,536,584	85.389%
Against	140,350,730	14.412%
Abstain	1,932,748	0.198%
Total	973,820,062	100%

Item 3 - Ordinary part.

Proposed authorisation to purchase and dispose of treasury shares, subject to revocation of the authorisation granted by the Shareholders' Meeting of May 4, 2023 for the portion which was not implemented. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 973,820,062 equal to 74.204% of the no. 1,312,350,527 shares making up the share capital.

The voting result was the following:

	Shares	% over the participant capital
In Favour	971,999,062	99.813%
Against	1,821,000	0.187%
Abstain	0	0,000%
Total	973,820,062	100%

Item 4 - Ordinary part.**Appointment of a Director to supplement the Board of Directors following resignation and co-option. Related and consequent resolutions.**

Shares present at the meeting when the vote was opened no. 973,820,062 equal to 74.204% of the no. 1,312,350,527 shares making up the share capital.

The voting result was the following:

	Shares	% over the participant capital
In Favour	965,671,599	99.163%
Against	4,444,579	0.456%
Abstain	3,703,884	0.380%
Total	973,820,062	100%

Item 1 - Extraordinary part.**Cancellation of treasury shares without reduction of share capital; consequent amendments to Article 6 of the Articles of Association. Related and consequent resolutions.**

Shares present at the meeting when the vote was opened no. 973,820,062 equal to 74.204% of the no. 1,312,350,527 shares making up the share capital.

The voting result was the following:

	Shares	% over the participant capital
In Favour	972,714,849	99.887%
Against	1,105,213	0.113%
Abstain	0	0,000%
Total	973,820,062	100%