



Nexi is Top Employer Italy 2022

The company has been recognized among the top firms in the country for HR and labor policies, as certified by the Top Employers Institute

Milan, 20th January 2022 – Nexi, the leading PayTech in Europe, has been named Top Employer Italy 2022 by the Top Employers Institute, the certification body for corporate excellence in the HR field, present in our country for over 30 years.

This prestigious recognition, awarded to Nexi as a result of the initiatives it implemented in 2021, is based on analysis of working conditions, company benefits, investments in training and skills development, HR policies aimed at the professional and personal growth of staff, and the overall well-being of people working in the company.

The Top Employer Certification is granted to companies that meet the high standards set by the HR Best Practices Survey, which looks at 20 different areas and their respective best practices including People Strategy, Work Environment, Talent Acquisition, Learning, Employee Well-being, and Diversity & Inclusion.

Nexi has been awarded for its People and Business Strategy, as well as for its Learning & Development, Leadership and Talent Attraction programs. Of special relevance in the assessment was company welfare, among the most comprehensive in the industry, which provides for benefits such as company pension and health plan, plus tax and legal assistance. Lastly, the Smart Working Program, which the company offers to all employees, also represented a significant added value.

*"This award acknowledges the efforts that we have been making each day for many years towards truly putting the focus on people, with the aim of making life better for all those who work in our company - said **Silvia Beraldo, Chief Administrative Officer of Nexi Group** - In addition to major investments in skills development, which we believe are essential to be constantly innovative on the market, we have implemented initiatives to create the best possible work environment, offering real opportunities in terms of professional growth and personal well-being. Even in a challenging moment such as the current one, we have been able to accelerate what we started in previous years in terms of welfare, training and innovative work methods, and the certification received from the Top Employers Institute is proof of this".*

Nexi is Europe's PayTech company operating in high-growth, attractive European markets and technologically advanced countries. Listed on Borsa Italiana's MTA, Nexi has the scale, geographic reach and abilities to drive the transition to a cashless Europe. With its portfolio of innovative products, e-commerce expertise and industry-specific solutions, Nexi provides flexible support for the digital economy and the entire payment ecosystem globally, across a broad range of different payment channels and methods. Nexi's technological platform and the best-in-class professional skills in the sector enable the company to operate



at its best in three market segments: Merchant Services & Solutions, Cards & Digital Payments and Digital Banking & Corporate Solutions. Nexi constantly invests in technology and innovation, focusing on two fundamental principles: meeting, together with its partner banks, customer needs and creating new business opportunities for them. Nexi is committed to supporting people and businesses of all sizes, transforming the way people pay and businesses accept payments. It offers companies the most innovative and reliable solutions to better serve their customers and expand. By simplifying payments and enabling people and businesses to build closer relationships and grow together, Nexi promotes progress to benefit everyone. www.nexi.it/en

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